COMMON REACTIONS

**Physical:** trouble sleeping, nightmares, headaches, loss of appetite, overeating, stomach problems, muscle tension.

**Emotional:** denial, fear, sadness, anger, guilt, shame, embarrassment, crying spells, flashbacks, irritability, depression, suicidal thoughts.

**Social:** fear of being in public, withdrawing from friends, difficulty trusting others, trouble with physical intimacy in relationships.

**Academic:** lack of concentration, impaired memory, missing classes, lack of motivation.

MANDATORY REPORTING

Any university official (e.g. faculty member, administrator, residence life staff member, dean, etc.) informed of an allegation of gender-based misconduct involving students or other members of the college community is expected to file a report with the Title IX coordinator and/or one of the deputy coordinators.

*Additional information can be found at www.usfca.edu/redfolder*

REFERRAL RESOURCES

Dean of Students  
(415) 422.5330

Gender & Sexuality Center  
(415) 422.4431

Office of Student Conduct, Rights, and Responsibilities  
(415) 422.5330

USF Counseling & Psychological Services (24 hour)  
Confidential and Anonymous Reporting  
(415) 422.6352

USF Public Safety  
(415) 422.2911 emergency  
(415) 422.4201 non-emergency

SF Psychiatric Emergency Services  
(415) 206.8125

San Francisco Police Department  
Call 911 to file a report

SF General Hospital  
24-hour Rape Treatment Center  
(415) 206.8000

Women Against Rape (SFWAR)  
24-hour Confidential Hotline  
(415) 647.7273
DO:

DO believe them. The psychological damages of not being believed can be as damaging as the rape itself.

DO be clear that the assault was not the survivor’s fault.

DO offer non-judgmental support.

DO express your compassion.

DO follow up with the student and encourage them to use their resources.

DO NOT:

DO NOT confront the person who is accused of committing the assault.

DO NOT pass judgement.

DO NOT question or judge what the survivor had to do to survive.

DO NOT make promises that you cannot keep.

WHAT TO SAY

“I’m sorry this happened to you.” or “Thank you for telling me.”

“What kind of help do you need?” or “When you are ready, there is help available.”

(follow up) “I was thinking about the conversation we had the other day. How are you doing?”

TITLE IX PROVISIONS

The University of San Francisco is committed to providing an environment free from gender-based discrimination or harassment. As such, USF does not tolerate any kind of gender-based discrimination or harassment, which includes sexual assault, sexual harassment, and gender-based harassment.

Consistent with its commitment to addressing gender-based discrimination and harassment, USF complies with Title IX, or the Higher Education Amendment of 1972, which prohibits discrimination on the basis of sex in education programs and activities.

Title IX Coordinator
Donna Davis
(415) 422-6822

Title IX Deputy Coordinator
Peter Novak
(415) 422-6251

Title IX Deputy Coordinator (for students)
Julie Orio
(415) 422-5330

Title IX Deputy Coordinator (for athletics)
Sam Hartwell
(415) 422-6623

Title IX Deputy Coordinator (for faculty/staff)
Sam Hartwell
(415) 422-6623

*Additional information can be found at www.usfca.edu/redfolder

REPORTING ASSAULT

If a student discloses that a sexual assault has recently occurred, stay with them in a safe place. Contact Public Safety emergency dispatch at (415) 422-2911.

Although you are contacting Public Safety, this does not require the student to make a report. It is merely the best way to get in touch with on-call staff. Dispatch will simply put the student in touch with a university staff member who is available 24/7 to support the student through the process.

Keep in mind that you are not expected to, nor should you, act as a counselor, and should always refer the student to appropriate services as soon as possible.

A follow-up process to ensure adequate support for the student will be made based on the student’s wishes. Please keep in mind that the USF’s sexual assault policy requires all university employees to report sexual assaults.

Reports of Past Experiences:

Your responsibility as a university employee is to support the student and refer them to staff who are trained to assist survivors of sexual assault. You should make either Counseling and Psychological Services or the Dean of Student’s Office aware of the report (see Resources list).

*For more information, please visit: www.usfca.edu/SexualViolence